

## MACC – MICHIGAN ALPINE COMPETITION COUNCIL – CALL-IN MEETING 1-22-2020

### Minutes of the meeting:

Alex Carrico called the meeting to order at 8:31 PM.

### Attendance – Officers:

Gary Bloodworth – P	Shawn Hughes – P	Steve Coatney – P	Mike Hietbrink – P	Jeanette Roberts – P
Mike Sayers – P	Debi Koltoniak – P	Zach Jablonski – A	Drew Hilger – P	Bill Perlmutter – A
Ginnie Uhley – P	Dave Carrico – P	Lou Oles – A	Alex Carrico – P	Jason Kanakry – P
Ryan Bloodworth – P	Kathy Bauer – P	Dennis Parrott – P	Renee Cherette – A	Chuck White – P

### Attendance – Team Racer Representatives:

Chip Dayton SW – A	Denise Miller TR – A	Alan Osterdale AA – P	Scott Pyles RN – P	Alfred Cureau JD – P
Gary Konsza SD – P	Mike Jablonski TB – A	Pat Groves TO – P	Sue Holmes RN – P	Rob Reader SD – P
Mick Serafinski TR – A				

**General Updates – Alex Carrico** – Update from Ryan, the minutes for the last meeting haven't been sent out yet. They will go out and be approved during the next meeting. Update from Boyne, the start on Superbowl is now open, so we will be back to normal for the slalom. Boyne has been asked about the water fountain in the Othmar, hopefully it will be back this week. The apparel store only has 6 orders and it closes next week. Ginnie has offered to work on a new racer program. She will be working throughout the year, with hopes to implement something for the following year. Denise has put together the banquet, but will be on vacation for the rest of the season. Location and time are the same, with tickets going on sale the third race weekend. If anyone has any questions, they can reach out to Alex.

**Updates – Drew Hilger** – This year, in order to promote our sponsors a little more, we will be giving our sponsors a daily race to sponsor. This weekend, the slalom will be sponsored by Jim Geisling. This will be mentioned on the hill by the announcers, at the awards, and in the e-newsletter. We will do the same thing later in the season for the other sponsors. One of the sponsors also mentioned hosting a cookout as well. If you know any potential sponsors or people that would like to work with sponsors, feel free to email Drew for more details. Drew will send any newsletter info to Debi, and Alex will make sure the updates make it onto Facebook and Instagram.

Next, we are going to talk about the course crew personnel. For this part, Alex will not be participating, due to personal reasons. She is still president but has given Drew full authority to handle all matters related to this issue. A letter will be going out to all MACC racers, with some details about the situation. This should be enough to answer any basic questions people may have about the situation. We ask that you don't willingly broadcast more info than necessary to your team, but if they ask questions, you can answer them the best you can. Are there any questions about the emails, the situation, or our rules and how they might apply here? No questions. Any other comments or concerns? Shawn – Most of my comments have been emailed out to the group. I would just like to add that both parties involved have had time before the season to see this coming, and its unfortunate that it has come down to asking MACC friends to intervene. But I think Drew has handled it well, and I'm not sure what else he could have done. Steve – In my emails, I came out with some harsh comments, which I have apologized for. But I still think it is possible for both parties to work together. It's too bad that it has come down to this. I've been there and its tough. Drew – Maybe it would help to talk about our options moving forward. It seems like we have three possible options. We let Jason pick his crew, we vote against our by-laws and choose to put Heather on the course crew, or we vote to remove Jason and put in a new director. Steve – Despite my harsh comments, I am in no way advocating to remove Jason. Rob – We want to be careful not to set a precedence in allowing people to demand which jobs they do. We have a director; he should be allowed to do his job. Steve – I understand that, but a board of directors should be able to guide their directors. Debi – I've been through situations like this and it's unfortunate that neither party is willing to compromise. The way I see it, we really only have one choice. If we want to stay true to our bylaws, we should stick with Jason. I am not a fan of how it was done, but as a board, we don't have control over two people's emotions. All we can do is make a decision that fits with our bylaws and hopefully it works out best for our organization. Drew – Any other comments? Jason – I understand everyone's side and everyone in their life has had to deal with a breakup at some point. This situation has been ongoing for a while and I never had any intention of dragging everyone into it. I would like everything to come out now, say what needs to be said, and I'd like to move on. I don't want to drag it out. Good or bad, it would be good if we could make a decision, so we can move on. Debi agrees. Drew asks Jason to leave the call. Drew – Anyone else want to say anything? Gary Konsza – I think Jason has done a great job and its not our position to force anyone to work with anyone else. Dennis – The thing that bugs me about this whole situation is the fact that people have been talking about this openly, even outside of our organization. It bugs me that this couldn't be handled more directly, as most of this conversation seems to have happened through proxies. It's hard to negotiate with someone that isn't really doing the negotiating. It is a very disappointing situation, but I back Jason. The rest of my thoughts are in my email.

Debi – The fact that gossip has happened is natural when you have so many people with close relationships, but the sooner we can put this all behind us, the better. I don't want to lose Heather as a racer, but it seems like she has made the decision that she doesn't want to be part of MACC unless she is a course setter. And that falls on her to a certain extent. Drew – Would someone like to make a motion to accept Jason's crew as he has chosen? Rob motions, Gary Konsza seconds. Nobody is opposed, motion passes.

Alex – Thank you Drew. Are there any questions about the motion or the letter that will be distributed? Debi – How will we send it out? Alex – Drew will send it to Debi, and it will go out separate from the newsletter. Dave asked about having the reps talk to their racers instead of sending an email. Drew – My biggest concern is being completely transparent. No matter how the news is delivered, I am worried that we will face other people that are upset with how we handled it. It is important that a direct message comes from us to our members. Gary Bloodworth suggested that we leave out as many details as possible and simply say that after much discussion we have decided as a board that the course crew will be as follows... Drew – My concern is that if people hear the issue from someone else, they won't hear our side of the story, and this will allow the other side of the story to grow unchecked. It is better if people hear it from us, rather than through the grapevine. Debi – When I send out the newsletter, I can attach the letter to it as well. The longer we wait, the worse it will be. We have all put in time and effort into this decision and unfortunately, we don't really see another way. Alex – Any other questions? No questions.

**Finances – Mike Hietbrink** – A license to hold a raffle has been submitted. Will reach out to Jeanette to confirm registration money before giving a bank update.

**Awards – Zach Jablonski** – Not present.

**Registration - Jeanette Roberts** – There are 119 racers. Two racers that aren't currently affiliated with a team. She will send them an email asking them to pick a team. Four of the racers are new this year. We also have some old racers that haven't raced in 20 years but came back this year.

**Timing – Shawn Hughes** – A reminded to put guests down as class G on timing sheets. The web results are up and going well. Someone asked if it would be helpful to have a procedure checklist for timers. Shawn agrees that it would be good for recent changes that some may have forgotten.

**Computers – Steve Coatney** – Results are posted, with some fixes. There was an issue with Mallory Reader getting upgraded. In the qualifier she was put in E2, when she should have been an E open skier. Dan Bates will be downgrading. Gary B – Todd Lau was also put in the wrong class and upgraded to A by the end of the weekend, should we count his points as well? Alex agrees that Todd and Mallory should both have their runs count for their new classes, but Dan's will not as he volunteered to move. Motion to approve the results, with the changes to Todd and Mallory. Dennis motions, Alan seconds. None opposed, motion passes. Steve said we also had an issue with some of the new computers and the cables, but they should be working now. He will get up as early as possible to test them at the mountain and make sure they are good.

**Equipment – Dave Carrico** – Everything is hooked up for Steve, its just turned off. Will be there early on Saturday to help setup. Nobody is using the south timing shack the rest of the year, so we can leave our stuff there if it is locked up. Alex mentioned that we might want to make sure we set up as far from the trees as possible.

**Course Setting – Jason Kanakry** – We will need at least one more battery. May not be up this weekend due to being sick, but will send batteries with Nick if he can't make it.

**Course Officials – Rob Reader** – We had one incident with a racer hiking and a gatekeeper incorrectly telling him he DQ'ed. He went to timing shack and was granted a rerun. The gatekeeper has been talked to already. This was mostly an issue because the gatekeeper cards didn't come into the shack properly. This needs to happen so the timers can note any issues. Alex asked that we make sure everyone knows what to do going forward, so this doesn't happen again.

**Course Operations – Dennis Parrott** – We lost a new team member and the team coming from course two is very thin. If Dennis works, we have just enough to fill both courses. New radios are in, they will be up Saturday morning. Most of them will be replacing existing course ops radios. Schedule is up for this weekend. Would be nice if anyone else wanted to work course crew. Someone asked if we should just assume that the men on course one will slip between runs. Dennis said that with the limited crew we have, our only real option is to have the racers slip between runs. Alex said that is the chief of course's decision, but generally, the men should assume they are slipping unless the chief says otherwise. Dennis said that last weekend, the chief didn't think a slip was needed, but the racers complained. So, it may be easier to just let them slip. Alex said part of the issue was also due to the racers starting to slip before the message was passed along to not slip.

**Race workers – Bill Perlmutter** – Not present.

**Publicity – Debi Koltoniak** – Expecting some updates from Drew about sponsors. Will mention that the slalom will be held on Superbowl. Will repeat the info about the apparel store. Will include some other info and updates as well. Debi asked about Snowmass trip updates. Alex said that Renee isn't on, but the trip is filled. We are starting to look into a 2021 trip. Mike asked for a PDF that he can post. Alex asked Debi to also mention the slight change to the results.

**Handicaps and Statistics – Chuck White** – Still looking for volunteers to be on the handicap committee. After taking a quick look at the results from last weekend, it looks like the adjustments we made in the offseason had the intended affect. Out of 83 racers, handicaps were pretty close between GS and slalom. Some hiking affected the results, but the graph looks like a pretty good distribution.

**Webmaster – Mike Sayers** – Results have been posted. Apparel link has been moved to the top of the main page. Some other small adjustments have been made to the page as well.

**Ginnie Uhley** – Will be taking over the new racer program, but no updates yet.

Meeting adjourned at 9:43pm.

Next meeting will be a call-in meeting. Date is Feb 5<sup>th</sup>, 2020.

Respectfully submitted by Ryan Bloodworth, Secretary.